

# CODE OF CONDUCT

*for*

CHAIRPERSON OF THE BOARD, OTHER BOARD MEMBERS & CEO

*of*

**Shinepukur Ceramics Limited**

*(approved by Nomination & Remuneration Committee (NRC) vide its meeting held on 16th April 2019)*

<b>Conduct &amp; Behavior</b>	Shall be prudent in conduct & behavior avoiding imprudence, extravagancy and indiscipline life causing disrespect or disrepute to the company.
<b>Confidentiality</b>	Shall keep confidentiality and secrecy of the information and documents which they have got access to or are informed of while they are in position.
<b>Conflict of Interest</b>	Shall disclose the situation if and when they come to a situation of conflict of interest and remain abstain from getting involved in that circumstance/ decision making process.
<b>Compliance with laws, rules &amp; Regulations</b>	Shall remain alert and committed to comply with the requirements of laws, rules & regulations of the countries where the company operates, buy and sell to avoid fines/penalties and litigations as far as possible and practicable.
<b>Prohibition of insider trading</b>	Shall not get involved in any form which might be construed as an activity of insider trading.
<b>Environment protection</b>	Shall take best endeavor to protect, preserve and maintain the environment by adopt policies & investments in this regard.
<b>Relationship with employees, customers, suppliers</b>	Respect and motivate the employees to observe the core values of the company, treat equally and be fair to employees, customers & suppliers without any discrimination and biasness for kinship, gender, race & religion.
<b>Independency</b>	Be independent while adopting & executing the policies in the operations of the company.